



## Safety Policy

Quattro Jet has defined the organization's safety policy reflecting the organizational commitment to achieve the highest safety standards; observe all applicable national and international legislation; allocate the required financial resources and manpower, conditions under which disciplinary action would be applicable, safety reporting, continual improvement in the level of safety, enforce safety as a primary responsibility of all personnel and ensure that the policy is understood, implemented and maintained at all levels both internally and externally.

Quattro Jet Management and all the Company Staff, recognize that application of the safety and related regulative standards laid in EASA and Turkish DGCA regulations and any referenced safety procedures are the responsibility of all personnel as well as Quattro Jet Management personnel.

All personnel must comply with this policy, to strive for maintaining and improving safety standards at every opportunity.

Only by providing a high standard of safety and service demanded by our customers and constantly striving to maintain and improve the standard we continue to be respected provider of services.

The Safety Policy is communicated, with visible endorsement, throughout the company and periodically reviewed to ensure it remains relevant and appropriate to our organization by means of reactive and proactive manner.

### **Our Safety Policy Commitment is to:**

- **Support the management of safety through the provision of all appropriate resources, which will result in an organizational culture that fosters safe practices, encourages effective safety reporting and communication, and actively manages safety with the same attention to results as the attention to the results of the other management systems of the organization;**
- Apply human factor principles and philosophy and enforce the management of safety as a primary responsibility of all managers and employees;
- **We commit to provide all necessary financial resources when need to be raised;**
- **Clearly define for all managers and employees alike, their accountabilities and responsibilities for the delivery of the organization's safety performance and the performance of our safety management system;**
- Comply with and, wherever possible, exceed, legislative and regulatory requirements and standards;
- **Ensure that good use of resources and pay particular attention to carry out correct maintenance at the first attempt.**
- Encourage personnel to report maintenance errors / incidents to meet EASA and DGCA requirements and to report all accidents, injuries and first aid uses in order to manage safety matching with Just Culture by using written and verbal communication tools. The company approach will be non-punitive, investigating all reports to gain the maximum learning from this arising, and to prevent such occurrences in the future in close cooperation with the SMS Department.
- **Establish and operate hazard identification and risk management processes, including a hazard reporting system, in order to eliminate or mitigate the safety risks of the consequences of hazards resulting from our operations or activities to a point as low as reasonably practicable ( ALARP );**
- Ensure that no action will be taken against any employee who discloses a safety concern throughout the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or willful disregard of regulations or procedures;
- **Train all organization staff to be aware of human factors and set a continuous Training program in this field. Ensure that all staff are provided with adequate and appropriate aviation safety information and training, are competent in safety matters, and are allocated only to tasks commensurate with their skills;**
- Ensure that sufficient skilled and trained human resources are available to implement safety strategies and processes and provide a safe and healthy working environment.
- **Prevent hazards to the health of our employees, contractors, customers, and other third parties.**
- Establish and measure our safety performance against realistic safety performance indicators and safety performance targets;
- **Provide the necessary environment in terms of tools, equipment, manuals, and procedures to enable all personnel to achieve the set safety standards.**
- Continually improve our safety performance through management processes that ensure that relevant safety action is taken and is effective;

- **Recognize that compliance with procedures, safety standards, and regulations is the duty of all personnel.**
- *Ensure that externally and internally supplied systems and services supporting our operations are meeting our safety performance standards.*
- **Recognize the need for all personnel to cooperate with the compliance monitoring(quality) and safety auditors.**
- **Quattro Jet understands and agrees that a proactive and non-punitive support programme must be established and is enabled for crews. All data is confidential and shall be protected unless contradicts with applicable law. It must be ensured that the support programme applies the principles of "just culture" as defined in EU Regulation 376/2014.**